

MINNEAPOLIS POLICE DEPARTMENT

SPECIAL ORDER



BY ORDER OF THE CHIEF OF POLICE

DATE ISSUED: September 10, 2025	DATE EFFECTIVE: September 13, 2025	NUMBER: SO25-023	PAGE: 1 of 1
TO: Distribution "A"			RETENTION DATE: Until Rescinded
SUBJECT: Manual Revision – 1-401.01 Civilian Structure			APPROVED BY: <i>Chief O'Hara</i>

MP-8806

Introduction: This policy was updated to add the rank of Bureau Chief.

Effective with the issuance of this Special Order, Section 1-401.01 of the MPD Policy and Procedure Manual shall be amended as follows:

1-401.01 Civilian Structure
(12/28/01) (09/19/08) (07/01/13) (09/13/25)

Bureau Chief: Bureau Chiefs are the non-sworn equivalent of a Deputy Chief and report to the Assistant Chief and the Chief of Police. Bureau Chiefs shall receive all of the same courtesies and respect afforded to Deputy Chiefs, and may be referred to as a Deputy Chief in relation to the bureau to which they are assigned.

Director: Directors are appointed by the Chief of Police and are superseded in rank by the Chief, Assistant Chief, Deputy Chiefs and Inspectors. Directors ~~are the highest-ranking civilian positions within the MPD and~~ are the civilian equivalent of a Commander. In ~~his/her~~their absence, a Director may appoint a designee to assume the duties of Director. ~~(07/01/13)~~

Manager: Manager is a position achieved through the ~~c~~Civil ~~s~~Service employment process and is the civilian equivalent of Lieutenant, depending on their ~~c~~Civil ~~s~~Service job classification or grade level. Managers are superseded in rank by Directors. ~~(07/01/13)~~

Supervisor: Supervisors are positions achieved through the ~~c~~Civil ~~s~~Service employment process and are the civilian equivalent of a Lieutenant or Sergeant, depending on their ~~C~~Civil ~~S~~Service job classification or grade level. Supervisors are superseded in rank by managers.

Non-Supervisory Civilian Personnel: Job classifications, grades and promotional lines are determined by the Civil Service Commission. All ~~c~~Civilian personnel report directly to their immediate assigned supervisor. ~~(03/01/91)~~